

Morgan Support Services

Human Rights

Human rights can be divided into three categories – **Basic Human Rights**, **Rights Related to Consent**, and **Treatment Rights**.

Basic Human Rights – These are the everyday rights of any human being, such as:

- The right to be treated with consideration, respect, full recognition of one's dignity and individuality, including privacy in treatment
- The right to be free from abuse, neglect, and exploitation
- The right to exercise all civil rights, unless adjudicated as incompetent (register to vote, dispose of property, make purchases)
- The right to be informed of their rights and responsibilities as a person we support/family
- The right to confidentiality regarding their care

Rights Related to Consent – These are rights for which a person we support/legally responsible person would normally sign consent documentation.

- The right to voluntarily discharge (unless adjudicated as incompetent or court ordered)
- The right to be informed by a physician of the person we support's health and medical condition unless medically contraindicated
- The right to be involved in transfer decisions and to receive written notice and rationale for the transfer
- The right to be involved in planning of the person we support's treatment plan and refuse treatment
- The right to be free from treatment involving aversive stimulation, use of experimental drugs or procedures, or surgery (other than emergency surgery) without consent
- The right to file a complaint/grievance without fear of reprisal and to consult with an advocate, legal counsel, etc.

Treatment Rights – These are the rights that pertain to the person's participation and choices regarding treatment.

- The right to an individual treatment plan
- The right to be free from unnecessary or excessive medication and to not receive medication as a punishment or discipline
- The right to be free from physical restraints and/or seclusion unless it is expressly authorized in the treatment plan or when necessary to prevent danger of abuse or injury to the person we support or others
- The right to be free from exclusions from programs (for which the person we support is otherwise qualified) as a result of inappropriate behavior
- The right to receive appropriate medical treatment

Declaration of Policy on Human Rights (paraphrase of 122C-51)

- It is the policy of the State to assure basic human rights to each person receiving services. These rights include the right to dignity, privacy, humane care, and freedom from mental and physical abuse, neglect, and exploitation. Each facility shall assure to each person the right to live as normally as possible while receiving care and treatment.
- It is further the policy of this State that each person who is admitted to and is receiving services from a facility has the right to treatment, including access to medical care and habilitation, regardless of age or degree of mental illness, developmental disabilities, or substance abuse.

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Each person has the right to an individualized written treatment or habilitation plan setting forth a program to maximize the development or restoration of his/her capabilities.

People who receive residential services through Morgan Support Services, either through supported living, alternative family living, or in a group living arrangement, have additional rights. For a complete list of the rights of these residents, follow this link: <https://mssconfidential.online/Resident-Rights>

As an employee of Morgan Support Services, it is your responsibility to recognize, teach, protect, and enforce the rights of the people for whom we provide services. You are required to report any time you recognize that a person's rights are being compromised. By honoring the rights of others, you are providing everyone in our building with the highest form of respect.

To acknowledge your understanding and acceptance of your responsibilities regarding Human Rights, please follow this link: <https://mssconfidential.online/HumanRightsAcknowledgment>