

Morgan Support Services

Corporate Compliance Information

What is Corporate Compliance?

Corporate Compliance is when an agency makes the effort to follow all of the rules and regulations it has to follow in order to stay in business. Agencies are made up of human beings, and human beings are not perfect; therefore, agencies are not perfect. No one expects us to be perfect, but they do expect us to do the best we can to do things the way we are supposed to be doing them.

Who is Responsible?

As the Executive Director, Russell is responsible for making sure that we follow all of the federal, state, and local regulations regarding business practices.

Amanda serves as the Corporate Compliance Officer. That means she is responsible for putting together a program that the agency can use to make sure we stay in compliance with all of the rules and regulations.

Our Corporate Compliance Program includes a Code of Conduct that gives some general guidelines about how we as employees need to follow.

Russell, Amanda, Shawna, and all members of the Leadership Team work together as the Corporate Compliance Committee. We review policies and procedures to make sure they are working for us and talk about any compliance issues that come up and how to solve them. Russell focuses on business practices, Amanda keeps an eye out for what all of our oversight agencies are expecting, Shawna makes sure we're on track with staff development and training as well as health and safety regulations, and the balance of the Leadership Team addresses those issues which affect the parts of the program for which they are responsible.

Where do you come in?

The policies and procedures that you are asked to follow are part of the Corporate Compliance Program. You aren't expected to know all of the rules and regulations that we follow – there are hundreds and hundreds of them. If you'll follow the policies and procedures you've been given, though, you can be sure that you are going to be in compliance. Some of the most important parts of that compliance are about fraud, abuse, neglect, exploitation, and confidentiality. These are areas that apply directly to every employee. Make sure you understand these topics and how it is you're going to know that you're following the rules every day.

We'll be reviewing the Corporate Compliance Program at least every year, and we'll let you know any time there are changes. You can find a copy of the program on the Staff Pof our website. It's your job to ask questions if there is anything you don't understand and to review the policies and procedures any time you feel like you need a refresher. Your supervisor will let you know how you're doing and will offer additional training if it looks like you could use it.

If you have any questions about this information, please make sure they are answered before you sign this acknowledgement form: <https://mssconfidential.online/corporatecompliance>